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# Chief of Staff of the Air Force survey now available online

Top Air Force officials confident of increased participant response for realistic, comprehensive assessment of active-duty and civilian employee issues concerns.

LANGLEY AIR FORCE BASE, Texas — All Air Force active-duty and civilian workers will have the opportunity to let Air Force leaders know how they feel about their quality of life and work environment by completing the Chief of Staff of the Air Force (CSAF) survey available online Oct. 29.

The survey measures organizational climate (OC) and quality of life (QOL) in all Air Force organizations, ranging from the headquarters level down to the individual unit level. It is designed to provide commanders, first sergeants, command chief master sergeants and senior civilian leaders at all levels the feedback necessary to improve areas over which they have direct impact.

Secretary of the Air Force F. Whitten Peters said, "We are trying to make people's lives better, and provide the tools they need. They deserve a first-class place to work."

Air Force Chief of Staff Gen. Michael E. Ryan said, "I want to thank you in advance for participating in my 1999 CSAF Survey. This is a great opportunity to provide direct feedback about how we're doing in a variety of 'people programs.' To sustain

the world's preeminent aerospace force, we must ensure excellence in living standards and in the work environment for our personnel."

The online survey, which is completely voluntary and totally anonymous, consists of approximately 127 questions covering Air Force QOL and OC, and includes seven major command-specific and MAJCOM-developed questions for those respondents assigned to specific MAJCOMs.

The QOL section addresses base-level community and educational programs, personnel tempo, compensation, medical care, and housing and retirement programs so that key leaders can provide support in these areas.

The OC section addresses leadership, communication, supervision, teamwork, individual training, development and recognition, participation in the work place and unit resources.

"This survey will provide valuable information to leaders at all levels in your chain of command on those very issues," said General Ryan.

Chief Master Sgt. of the Air Force Jim Finch said, "When you take this survey, you'll provide critical information to your leaders — officers, enlisted and civilians alike — so we can help make our Air Force an even better place to work and live."

General Ryan explained, "This is an anonymous survey. The survey team has used the most advanced information-masking software available to protect your anonymity. The questions on the survey itself are

intentionally hard-hitting. I expect you to give direct, honest and candid feedback," he said.

Chief Finch added, "The survey data is only as good as you make it, so make yourself heard! This is your chance to stand up and be counted."

"We're committed to getting down to the fundamentals of the Air Force," Secretary Peters said.

Air Force senior leaders strongly encourage all Air Force people to participate in this survey not only to make their concerns heard, but also because it is proven to be an effective tool to effect change from the headquarters level at the Pentagon down to the unit level.

For example, 1995 QOL data showed that 88 percent of the single airmen living in dorms said private sleeping space would most improve their QOL, according to the Air Force Manpower Innovation Agency (AFMIA) at Randolph Air Force Base, Texas. As a result, the Air Force directed larger amounts of QOL money toward building more dorms, and implemented the "one-plus-one" dormitory policy and eliminated all central latrine dorms in the Air Force.

Also, 1997 survey respondents indicated that the retirement system no longer had the same pull as a tool for retention. The Air Force took pay and retirement concerns to Capitol Hill in 1998 and pushed for a return to the 50 percent retirement system. Those efforts ultimately resulted in congressional approval for restoration of the retirement system.

In January, the chief of staff

## Firepower Demonstration



Team Nellis and family members are invited to view the Firepower Demonstration Oct. 8. Come see an amazing display of your Air Force's airpower capabilities. Call your unit first sergeants for tickets or Public Affairs for additional information at 652-2750. Tickets are limited.

will be briefed on survey results. After that, the OC results will be delivered to all commanders from the CSAF level down to the unit level. Because this portion of the survey can be acted on at the squadron level, results are released to that level. The QOL results will be made available down to the MAJCOM level.

For the 1997 survey, more than 206,000 Air Force workers participated — or 39 percent of active-duty officers, enlisted and civilians. Air Force leaders are hoping for maximum participation this year so they can get a realistic and comprehensive assessment of employee issues and concerns.

"I'm very excited about the advanced capabilities we've managed to include in the '99 CSAF Survey," said Capt. Scott Hopkins, the CSAF Survey project officer at AFMIA. "We're hoping for increased levels of participation in this year's survey."

"Speak Today, Shape Tomorrow" is a great message for all of us. I strongly encourage you to

participate in this survey to 'speak' today. I hope you support this effort, because with data like this, we can make this great Air Force of ours better yet. We'll 'shape tomorrow' for our Air Force, our people and our families," said Chief Finch.

"This survey can help us make things better in the lives and working environments of our people. I'm counting on every one of you to do your part — take this survey, and by doing so, 'Speak Today, Shape Tomorrow,' said the chief of staff.

"I look forward to sharing Air Force-level results with you early next year. The U.S. Air Force is the finest in the world, a great place to serve and raise our families; and we share a commitment to make it even better," he said.

The survey is administered every two years by AFMIA (formerly the Air Force Center for Quality and Management Innovation).

It is available online at <http://csafsurvey.randolph.af.mil> and should take about 30 minutes to complete, according to Captain Hopkins.

## ADVERTISEMENT



# Air Combat Command reconstitution efforts underway

By Capt. Wilson Camelo  
*Air Combat Command Public Affairs*

LANGLEY AIR FORCE BASE, Va. (ACCNS) — As Air Combat Command readies for the Expeditionary Aerospace Force start Oct. 1, the command is on track toward reconstituting its forces that experienced higher-than-normal operations tempo during Operation Allied Force and other recent deployments, according to officials.

Reconstitution is the process to restore people, aircraft and equipment to the high states of readiness the country depends on following a period of higher-than-normal, or surge, operations.

“We are three months into the reconstitution period, and units that needed time to recover have made significant progress,” said Maj. Gen. David MacGhee, director of ACC’s Aerospace Operations. “All units in our reconstitution plan are on track and will be back to full combat capability at or

before the end of their designated reconstitution period.”

ACC’s reconstitution plan gives 10 fighter and bomber squadrons and 16 low

***“All units in our reconstitution plan are on track and will be back to full combat capability at or before the end of their designated reconstitution period”***

*Maj. Gen. David MacGhee*

*Air Combat Command Aerospace Operations Director*

density/high demand units time that’s needed to work off the backlog in training and deferred maintenance as well as restock spare parts. It also gives people a chance to get their lives back in order personally and professionally following their extended deployments. In addition, the command coordinated closely with units to determine their capability to support training exercises such as Red Flag.

The actual recovery time varies by unit

and is based on how heavily they were tasked during this period but reconstitution will be complete by March, Gen. MacGhee said. The ACC plan was part of an Air Force-

wide initiative endorsed by the chairman of the Joint Chiefs of Staff.

“We need to take this opportunity to take care of our people,” Gen. MacGhee said. “Everyone has worked long and hard and now it’s our turn to give our people the time and resources they need to recover and prepare for what lies ahead.”

The general said the EAF concept with its rotating and predictable Air Expeditionary Force schedule helped make reconsti-

tution possible.

“EAF helped us define the level of engagement we can sustain over time given our resources and budget. That helped the Air Force articulate specifically where tempo relief was needed and conclusively showed the impact constant deployments were having on our people, training and equipment,” he said.

“As a result, we have a reconstitution plan in place to ensure our most tasked resources are given adequate time to recover. This allows us to find a balance between maintaining the health of our force and meeting our wartime requirements.”

To ready for the EAF start date Oct. 1 and allow units to reconstitute, the Air Force has made some schedule adjustments during the first four AEF rotations by filling requirements from forces assigned to the on-call Air Expeditionary Wings. In addition, the other services are helping fill requirements and providing OPTEMPO relief where possible.

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## Housing reminders

A change was made March 12 for housing residents area of responsibility. Under the new regulation, residents are responsible for half the distance between houses even when it exceeds 50 feet to the government fence or public areas. Residents with houses that have with desert landscaping are responsible for removal of all weeds, grass, dead bushes, dead branches, limbs, growth or saplings on trees, wild flowers, wild trees and dead leaves half the distance between houses.



Fences are required for all pools, trampolines or spas for children's safety. These items require fences, insurance and an approved AF Form 332 with all coordination completed prior to installaion.



All vehicles must be registered, tagged and in working condition in the housing area. No recreational vehicle, boats, etc. may be stored in the housing and parking areas. No major maintenance may be performed in housing.



Housing inspections are conducted every Tuesday year round. Not only are yards inspected but houses overall appearance of neatness. Remove grass, weeds and leaves from around the house, air conditioning units, fences, desert landscape, flower beds, sidewalk, driveway and curb to the middle of the street.



Residents are asked to keep yards raked, mowed and edged during the fall season. Lawns require watering twice a week during fall and winter unless it rains or freezes.



Plants, bushes and trees are being lost due to lack of water. Residents with desert landscaping and drip systems are asked to check drip systems for proper operation. If the system is not operational, call Housing Maintenance at 652-1857.



Residents are asked to store garbage cans in the garage, storage area or behind their house out of sight except on Monday and Thursday during garbage pick-up times.

## A Look Back

*In the Oct. 21, 1988, edition of the Bullseye, the 65th Aggressor Squadron deploys to Langley Air Force Base, Va., for two weeks where they will fly against the 1st Fighter Wing. Gen. Robert D. Russ, Tactial Air Command commander, says thanks for the hard work after a tough*



Photo by Staff Sgt. Jim Bianchi

*but remarkable successful fiscal year. The Nellis Inn wins TAC's Inn Keeper Award and the Nellis Commissary named the Best in Customer Service in the United States.*

## ADVERTISEMENT





# Langley fighters lock horns with Nellis Aggressors

By Airman Jodi Swartzbeck  
1st Fighter Wing PA

Pilots from two Langley fighter squadrons were locked in battle Sept. 10 through Sept. 18 during the Aggressors' visit to Langley and evacuation to Grissom Air Reserve Base, Ind.

The Aggressors are a group of instructor pilots from Nellis who play enemy roles during training.

While at Langley, they imitated the MiG-29 Fulcrum and SU-27 Flanker, Russian-made aircraft owned by several other nations, said Capt. Malcolm Kemeny, Aggressor pilot. The unit also staged mock Iraqi and Bosnian attacks for base pilots in an effort to prepare them should a Southwest Asian crisis develop.

To keep training realistic, however, the Aggressors underuse their fighters' potential.

"We replicate scenarios and tactics that are used by potential enemies," Capt. Kemeny said.

Each Aggressor pilot also specializes in a

different combat system pilots need to be concerned with, such as foreign aircraft or surface-to-air missiles, he said.

To become an Aggressor, pilots must have a minimum of 700 hours flying fighters and be air-to-air instructors.

The Aggressors used to visit and train other fighter squadrons more often, but those visits have become rare since draw-downs during the early 1990s, Capt. Kemeny said. The unit now has funding for only six jets, and its primary job is to support large combat exercises.

This is the second time Langley has hosted the Aggressors. The unit also visited last year. This time, the 27th and 71st Fighter Squadrons participated while the 94th was deployed to SouthWest Asia.

About 30 percent of Langley pilots are rated inexperienced, meaning they have fewer than 500 flying hours, said Lt. Col. Robert Bledsoe, 27th FS operations director.

Training took place at Grissom after planes evacuated to escape Hurricane Floyd



File photo

## Nellis Aggressors

Tactics and training didn't change, however. Col. Bledsoe said pilots fought in a full range of scenarios, including one-on-one and four-on-four combat situations. They didn't fight outnumbered this year as they did last year.

Shots and kills were recorded at Langley using air combat maneuvering instrumentation.

ACMI is a system of pods mounted on

each fighter that relays signals through buoys to a receiving station at Langley. The information then can be used to create a complete replay of a battle. While at Grissom, ACMI was not available so drawings were used instead, Bledsoe said.

The 1st Fighter wing's pilots usually train by fighting each other, he said. They only get the chance to fly against different types of aircraft occasionally, such as during exercises like Red Flag. Red and Maple Flag are two exercises the Aggressors now support.

Navy Lt. Cmdr. Matt Wessel, 27th FS B Flight commander, said when Langley's jets returned, the Aggressors went back to Nellis, cutting the original scheduled two-week training to one week. The 27th FS didn't get in as much flying as they expected, and as a result, pilots from the 27th FS are surging.

Surges triple the flying schedule for three days and are done when a squadron hasn't had enough flying time, he said. During a surge, squadrons usually complete about 65 to 75 flights daily.



Unless otherwise indicated, all show times are at 7 p.m. with Saturday matinees at 1 p.m. Call 652-5020 for more information.

Today

### Mystery Men (PG-13)

Hank Azaria, Janeane Garofalo  
In Champion City, would-be super heroes

like The Shoveler, The Blue Raja and Mr. Furious can't make a difference and impress the city or its greatest super hero, Captain Amazing.

Comic action violence, crude humor.

Saturday  
Sunday

### THE THOMAS CROWN AFFAIR (R)

Pierce Brosnan, Rene Russo  
Thomas Crown is a self-made billionaire

who can buy anything he wants and is irresistible to women. But there are some things that money can't buy.

Some sexuality and language.

Monday

### BROKE DOWN PALACE (PG-13)

Claire Danes, Kate Beckinsale  
To celebrate her high school graduation, Alice and best friend Darlene have decided to treat themselves to an exotic trip to Bangkok, Thailand. A seductive Australian, Nick Parks proposes a quick side trip to Hong Kong.

Brief language, drug related material and

some violence.

☆ Closed Tuesday and Wednesday ☆

Thursday  
Oct. 8

### RUNAWAY BRIDE (PG)

Julia Roberts, Richard Gere  
Ike Graham is a New York newspaper columnist who hears about Maggie in Maryland, who loves being engaged but has cold feet about getting married. Ike composes a column about Maggie and ends up with the story of a lifetime. Language and some suggestive dialogue.

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### ***Football season begins***

The 1999 intramural flag football season kicks off Monday at 6 p.m. on the football field next to the Sports & Fitness Center.

This year's league promises to be the most competitive in recent memory, if the squadron coaches are to be believed.

Defending champions, 99th Civil Engineer Squadron, is back with a very strong team, as is last year's base runner-up, 57th Aircraft Generation Squadron/Falcon.

The action takes place every weekday night on the football field between the Sports & Fitness Center and the BX Home and Garden Center. Why not spend an evening of good, clean fun cheering on your squadron team?

The schedule for the first week is as follows:

Monday, 6 p.m.-USAFDS vs. 57thCRS; 7 p.m.-57thOSS vs. 99thTRANS; 8 p.m.-57thEMS#2 vs. USAFWS; 9 p.m.- 57thAGS/Eagle vs. 99thSFS

Tuesday, 6 p.m.-11thRS vs. 820thRHS; 7 p.m.-57thEMS#1 vs. 57thAGS/Viper; 8p.m.-99thSupply vs. 15thRS; 9 p.m.-99thMSS vs. 99thCES

Wednesday, 6 p.m.-57thCRS vs. 99thCS; 7 p.m.-99thTRANS vs. 57thAGS/Falcon; 8 p.m.-99thSVS vs. USAFDS; 9 p.m.-896th MUNS vs.

57thAGS/Eagle

Thursday, 6 p.m.-99thGCTF vs. 99thMDG; 7 p.m.-99thCES vs. 11thRS; 8 p.m.-15thRS vs. 414thCTS; 9 p.m.-99thSupply vs. 57thEMS#1

Friday, 6 p.m.-99thCS vs. 99thSVS; 7 p.m.-896thMUNS vs. 57thEMS#2; 8 p.m.-57thAGS/Falcon vs. USAFDS; 9 p.m.-57thCRS vs. 57thAGS/Eagle

\*For more details about this league or any Sports & Fitness Center program, please call 652-4891.

### ***99th Supply Squadron wins Commanders Cup***

The 99th Supply Squadron won the 1999 Commanders Cup for athletic excellence by having the most participation of all the squadrons on base.

Supply was one of two squadrons to field teams in every intramural program (Civil Engineer Squadron being the other). Supply also made the playoffs in each sport, earning base titles or base runners-up in four sports.

Intramural Director, TSgt Winfred Chester of the Sports and Fitness Center, sums up the achievement of the 99th Supply Squadron by stating that "this was a total squadron effort, from the commander on down to the newest airman. Supply makes the effort to instill pride in their organization.

The Commanders Cup was presented to the 99th Supply Squadron by Col Andrew S. Dichter, 99th Air Base Wing commander, at the base appreciation picnic.

### ***Squadron elite in full swing***

The 1999 Squadron Elite competition has (at press time) completed the first full week of squadron vs. squadron athletic competition.

The event began at the Olympic swimming pool for the 50-yard freestyle. Swimmers Kevin Wong from 99th Medical Group and Keri Singleton of 57th EMS took home the first gold medals of the '99 games.

Competition continued with the mile relay and the 5-kilometer road race. In the mile relay, 99th Comptroller Squadron blistered the course in 4minutes 38 seconds to nip the 99th Services Squadron by 3 seconds. Sprinting into third was 57th Equipment Maintenance Squadron. In the 5K 99th SFS took home the first place points, followed by 99th Supply and 57th EMS.

Sunrise Vista Golf Course was the next venue for the golf competition. 99th CS tied with 57th EMS for low round and then won the tie-breaker to capture first place. 99th Mission Support Squadron took home the third place finish.

In tennis, 99th MDG and 99th Ser-

vices Squadron tied for first place points as both teams took a first and second in the individual divisions. 57th EMS won third place.

In softball, 99th Security Forces Squadron downed 57th EMS.

99th Services took first in horseshoes, ahead of 57th EMS and in third place, 414th Combat Training Squadron.

Volleyball was the final event before deadline and 414th CTS downed 57th EMS in the title game. 99th MDG took home the third place volleyball award.

With three events still to go at press time, (basketball, bowling and tug of war), 57th EMS has a small overall lead over 99th Supply Squadron and 99th Services Squadron. The final three days of competition should very exciting, indeed.

### ***Swimming***

#### ***50-yard Freestyle***

Men: 1st, 99th MDG Kevin Wong; 2nd, 547th IS Hal Brown; 3rd, 99th MDG Frank Lowery

Women: 1st, 57th EMS Keri Singleton; 2nd, 99th SFS Sarah Youvan; 3rd, 99th MDG Barbara Bramer

#### ***100-yard Freestyle***

Men: 1st, 99th MDG Frank Lowery; 2nd., 99th MDG Kevin Wong; 3rd., 547th IS Hal Brown

Women: 1st, 57th EMS Keri Singleton; 2nd, 99th Supply Catherine Bayley; 3rd,

***See Sports on Page 26***

# ADVERTISEMENT



# Sports

99th SFS Sarah Youvan

## 150-yard Medley

Men: 1st, 99th MDG Frank Lowery; 2nd, 99th MDG Kevin Wong; 3rd, 547th IS Hal Brown

Women:1st ,57th EMS Keri Singleton; 2nd, 99th Supply Catherine Bayley; 3rd, 99th MDG Jill Beausoliel

## Mile Relay

1st, 99th CS SrA Miller, Amn Davila, SSgt Bland, A1C Bowe (Time 4:38:42)  
2nd, 99th SVS A1C Espiritu, Amn Smith, SSgt Yocum, Amn Nelson  
3rd, 57th EMS A1C Dinolfo, SrA Moore, Amn McKeon, SSgt Dunton

## Five Kilometer Run

18-29 years

Men: 1st ,99th SFS Kyle Jackson; 2nd,99th MDG Frank Lowery; 3rd, 99th SFS Kurtis Douge

Women: 1st, 99th Supply Roxanne Garcia; 2nd, 57th EMS Darla Moore; 3rd, 547th IS Kirsten Wiederkehr

## 30-39 years

Men: 1st, 99th SFS Randy Hilliard; 2nd, 99th Supply Robert Blake; 3rd, 99th SFS Jeff Daun

Women: 1st, 99th SFS Kathy Stevenson; 2nd, 99th SVS Teri Yocum; 3rd, 99th MSS Ellen Reynolds

## 40-49 years

Men: 1st, 15th RS Brian Bergdahl; 2nd, 57th EMS Charles Cook; 3rd, 99th Sup- ply TSgt Molinar

Women: 1st, 99th CS Sonia Chadwick; 2nd, 57th EMS Susan Wright; 3rd, 99th CS Charlotte Mitchell

## Golf

1st, 99th CS SrA Wiese, SSgt Wiese, MSgt Dulie, SrA Dyon  
2nd, 57th EMS SSgt Baddeley, SSgt Siver, SSgt Hunt, Amn Miles  
3rd, 99th MSS TSgt Draper, Tsgt Dodson, Cpt Austin, SMSgt Reynolds

## Tennis

Women

1st,99th MDG; 2nd, 99th SVS; 3rd, 99th Supply

Men: 1st, 99th SVS; 2nd, 99th MDG Coed

1st, 57th EMS; 2nd, 414th CTS; 3rd, 99th MSS

## Softball

1st, 99th SFS; 2nd, 57 EMS; 3rd, 99th Supply

## Horseshoe

Men: 1st, 99th SVS; 2nd, 57th EMS; 3rd, 99th MSS

Women: 1st, 99th SVS; 2nd, 57th EMS; 3rd, 547th IS

Coed: 1st, 57th EMS; 2nd, 414th CTS; 3rd, 99th SVS

## Volleyball

1st, 414th CTS; 2nd, 57th EMS; 3rd, 99th MDG

## Weightlifting Club

Challenge yourself and get encourage-

ment from others by joining the Weightlifting Club at the Sports & Fit- ness Center. Combined squat and bench press for men is 700 pounds, for women it is 350 pounds. You must be able to lift the minimum required weight to qualify for the club. For more information call 652-5108.

## Strut, Striders, and Riders

This ongoing program is open to all active-duty and retired military members, and family members at least 18 years of age, as well as DoD and non-appropriated funded employees. Participants can accu- mulate mileage by walking, running or bi- cycling and turn mileage into prizes.

## Intramural Flag Football

Contact your sports representative to sign up for intramural flag football. Games are scheduled to start this month. Foot- ball is open to both male and female par- ticipants. Sign up and help your squad- ron tackle its way to the top. For more information call the Sports & Fitness Cen- ter at 652-4891.

## Intramural Bowling

Top 10 standings after three weeks:

### National Intramural

Place	Team	Won	Lost
1	#14-CES #3	20	4
2	#11-57 EMS #1	16	8
3	#18-AGS #2	16	8
4	#13-57AGS #3/Viper	16	8

## Bullseye Oct. 1, 1999 26

5	#6-15 RECON	14	10
6	#19-RED HORSE #1	14	10
7	#3-99CONS	14	10
8	#17-CES #4	14	10
9	#2-372TRS	14	10
10	#7-MDG #1	14	10

### American Intramural

Place	Team	Won	Lost
1	#7-99 SVS #1	20	4
2	#22-99 SVS #2	20	4
3	#9-99 MSS	16	8
4	#4-99 SUP #1	16	8
5	#21-422 TES	16	8
6	#17-SVS #3 (BC)	14	10
7	#3-414 CTS	14	10
8	#20-USAFADS #3	14	10
9	#10-66 RQS	14	10
10	#2-USAFADS #114	14	2

### 1999 Thunderbird Chapter Air Force Association

The Annual Thunderbird golf tourna- ment will begin Saturday, Oct. 23, at 7:30 a.m. Prizes will be awarded for the top three teams and individual prizes for long drive and closest to the pin.

Come on down and help raise money for the chapter treasury and have a fun day with our generous sponsors. The individual entry fee is \$50 and includes green fees, golf cart, range balls, tee prizes, and re- freshments at Freedom Park after the golf.

For information call Herk Herculson at 458-4173 or email [herk@lvcm.com](mailto:herk@lvcm.com).

# ADVERTISEMENT



## Nellis Living

**Auto Skills Center**  
**652-2284**

Vehicle inspection \$29.95. Trained professionals will check your car's belts, hoses, fluids, brakes, tires, front-end alignment and CV boots and change the oil for \$29.95 during October. Call the Auto Skills Center for an appointment.

**Chapel**  
**652-2950**

### Catholic Worship Schedule

Mass: Monday-Friday, 11:30 a.m.  
Saturday: Reconciliation, 4:30 p.m.; Mass, 5:30 p.m.  
Sunday: Mass, 9:45 a.m. and 12:30 p.m.

### Protestant Worship Schedule

Sunday: Gospel Service: 8 a.m.  
Traditional Service: 11:15 a.m.

### Classes and Activities

**Catholic:** Classes for age 3 through 12th grade each Sunday from 8:20-9:30 a.m. and from 11 a.m.-12:10 p.m. A Sacramental Class is also offered on Sundays from 11 a.m.-12:10 p.m.

Adult RCIA: Seeking all adults wanting to learn more about the Roman Catholic faith, come to RCIA Sundays at 1:45 p.m. at the Chapel Annex.

**Protestant:** Sunday School classes (18 months-adult), 9:35 to 10:50 a.m. Protestant Youth of the Chapel (grades 7-12) will meet every Sunday from 3-5 p.m. beginning Oct. 10. All parents are invited on Oct. 10 to meet the youth leaders and learn about ministry plans for the year.

**A Marriage Class** (for married couples) is being held every Sunday through Nov. 21. Classes will be held during the Sunday School hour at the Family Support Center classrooms.

**Singles** meet every Wednesday from 6 to 7:15 p.m. at the Chapel Annex. The topic for the next several weeks is "Character...Who Are You When No One's Looking?" by Pastor Bill Hybels. Learn how to maintain character despite these times of temptation and troubles. For more information, call Chaplain (Maj.) Charlie Stutts at 652-2950 or Senior Master Sgt. Wayne Barron at 614-0806.

**Education Center**  
**652-5180**

### ASE exams

Registration continues for the November 1999 ASE examinations. DANTES authorizes funding for a maximum of three ASE exams per semi-annual administration, with the exception of recertification exams and the Advanced Engine Performance and

Engine Diagnostic exams. For more information, call 652-9405 or stop by the Education Center.

### Job-related tuition assistance

Because of fiscal constraints, TA for job-related coursework will no longer be issued.

### Tuition assistance

Anyone receiving TA must have a TA form filled out and approved prior to enrollment in any class. Failure to do so will result in the student being responsible for the entire amount.

### Counseling services

Community College of Southern Nevada is now offering counseling services at Nellis. Call CCSN at 652-5527 to schedule an appointment or visit their office in Bldg. 20, Room 318.

### Free classes

Community College of Southern Nevada will offer one free class to all active-duty people during the fall semester as a second-class enrollment. Military family members who have completed high school are eligible to receive one free class after completion of a financial aid request form. Registration for fall classes ends today.

**Enlisted Club**  
**652-9733**

### Y2K Membership Night

The Desert Oasis Enlisted Club is hosting Membership Night Oct. 8 at 6 p.m.. There will be food, prizes and music. The squadron with the most participation will receive \$300 toward a special function at the club. Members and one bona fide guest are free. Nonmembers pay \$5. Call 652-9733 for more information.

**Family Support Center**  
**652-3327**

### Predeployment briefing

This briefing, held at 9 a.m. every Monday and 2 p.m. Wednesday, is designed to help people prepare for a deployment or remote assignment. The briefing includes registration for the Hearts Apart morale call program. Spouses are welcome.

### Ready, Set, Grow

This program is held from 10 to 11 a.m. Mondays and is for parents of children ages 3 to 36 months. Parents can share parenting information, and children can interact with each other.

### In and Out Budget

Bring a calculator and income statements from 2 to 4 p.m. Mondays and build a budget.

### Intro to Career Focus

Gain general employment information from the local area and get tips for job hunting from 9 to 10:30 a.m. Tuesday.

### Operation Smooth Move

This meeting, held from 2 to 4 p.m. Thursday, will help make moving a more pleasant experience. Representatives from various base agencies will be available to answer questions.

### Saturday Morning Live

A new videophone service is available by appointment only from 8 to 11 a.m. on the first Saturday of each month at the FSC.

For more information, call the Readiness Team at 652-3327.

### Volunteer opportunities

Volunteer opportunities are available at the FSC and Family Services. Learn new job skills, make friends and provide assistance to people. Free child care is available through the Child Development Center. For more information, call the FSC.

**Health & Wellness Center**  
**653-3376**

### Web page

The HAWC web site is 99mdg.nellis.af.mil/hawc1.htm. Check for all HAWC program information.

### E-Mail address

The HAWC can be reached via electronic mail at AMDS.HAWC@nellis.af.mil.

### Tobacco cessation

Tobacco cessation classes are offered at 9:30 a.m. and 5 p.m. every Thursday. The program consists of five one-hour classes.

**Outdoor Recreation**  
**652-8967**

### Equipment Rental Specials

Anyone getting fitted/refitted for skis during the month of October will receive a \$3 discount on their first ski rental of the 1999/2000 ski season.

**Skills Development Center**  
**652-9304**

### Hobby craft bazaar

The Skills Development Center is hosting a hobby craft bazaar from 9 a.m. to 3 p.m. Oct. 2. The cost is \$12 per table. Registration will be held from Tuesday through Sept. 29.

**Bullseye Oct. 1, 1999 27**

### Fine line engraving available

The Skills Development Center offers a wide selection of services to meet all your award and presentation needs including rotary and laser engraving. For more information, call the Skills Development Center.

### Art/photography contest

Artists and photographers authorized to use the Skills Development Center may enter either contest taking place Oct. 5. Contestants will be divided into adult and youth groups. There are many categories to compete in, and entry forms are available.

**Time Out**  
**652-2880**

### Satellite Sunday Football

Football on every TV. Doors open at 9 a.m. Each week up to 10 games will be shown. For the first few weeks, coffee and a free breakfast buffet will be served.

**Youth Center**  
**652-9307**

### Parents' Day Out

The Youth Center is offering to take care of the children while parents go out from 10 a.m. to 3 p.m. Oct. 23. They have games, movies, crafts, and snacks. The Child Development Center will care for children under the age of 5. The cost is \$10 for each child.

### Canned Food Drive

The Thunder Teens are participating in Make A Difference Day by accepting canned goods and other nonperishable food items. The teens will be building a sculpture of food Oct. 23 at Boulevard Mall. After the event, all food will be donated to the Nellis Red Cross Food Locker. Donations can be dropped off at the Youth Center, Outdoor Recreation, Community Center, and Chapel.

### School-Age Program

Before and after school care is available Monday through Friday. Morning sessions are from 6:30 to 9 a.m. Afternoon sessions are from 3:30 to 6 p.m.

### Black Canyon

Youth 13 to 18 are invited to canoe 13 miles down the Colorado River from 7 a.m. to 5 p.m. Oct. 9. The cost is \$15. Contact Ms. Tina Madsen for more information.

### Congressional program

Young adults 14 to 23 are eligible to receive the Congressional Award for achieving individual goals in four program areas: Voluntary Public Service, Personal Development, Physical Fitness, and Expedition/Exploration.



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